

Introduction to Employment Law

Training Course Details

About This Course

This course covers vital theory and practical techniques providing an introduction to employment law.

Who Should Attend?

This course is designed for Human Resource personnel and any member of staff who has direct responsibility for other staff.

Course Objectives

To provide students with an insight into and a practical knowledge of employment law. The course will also ensure that students understand the application of law in the workplace.

Course Overview

Welcome and introduction, followed by:

- Contract of employment
- Working time directive
- Statutory sick pay
- Discipline, grievance and appeals
- Unfair / wrongful dismissal
- Discrimination at work – race, sex, disability
- Maternity rights
- Paid annual leave
- Termination of contract
- Redundancy

Practical scenarios to recap key points
Assessment – written and practical

Course Details

Duration **1 day**
Certificate **Certificate of completion provided**

Course Title **Introduction to Employment Law**
Course Ref **HR013IEL**